



British Orthopaedic
Association



How to get your consultant job

Date: 28 February 2026

Venue: Cavendish Venues – 22
Duchess Mews, London

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Programme

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| 09:00 | Registration and refreshments |
| 09:30 | Welcome and introduction Mr Rajesh Nanda, Consultant Trauma Orthopaedic Surgeon, University Hospital of North Tees and Hartlepool |
| 09:40 | What the hospital / department is looking for: Perspectives from a Medical / Clinical Director Professor Rajarshi Bhattacharya, Consultant Orthopaedic Surgeon, Imperial College Healthcare NHS Trust |
| 10:00 | Pre-application: How do I approach it? How to write a winning application form Professor Scarlett McNally, Consultant Orthopaedic Surgeon, East Sussex Healthcare NHS Trust |
| 10:15 | Shortlisted: What now? Mr Lebur Rohman, Consultant Orthopaedic Surgeon, Gateshead Health NHS Foundation Trust |
| 10:30 | How do I choose future colleagues? Mr Sujit Kadambe, Senior Orthopaedic Surgeon and Clinical Sub Specialist Lead, Aneurin Bevan University Health Board |
| 10:45 | Q&A |
| 11:00 | Refreshments |
| 11:30 | Hot 'current' topics that you might be asked about Mr Rajesh Nanda, Consultant Trauma Orthopaedic Surgeon, University Hospital of North Tees and Hartlepool |
| 11:50 | RCSEng AAC and consultant interviewee panel members Mr Paul Banaszkiwicz, Consultant Orthopaedic Surgeon, Queen Elizabeth Hospital |
| 12:05 | Interview and presentation skills Mr Hiro Tanaka, Consultant Trauma Orthopaedic Surgeon, Royal Gwent Hospital |
| 12:30 | Q&A |
| 12:45 | Lunch |
| 13:30 | Introduction to interview workshops |



Programme

13:45–17:05

WORKSHOPS (each rotation is 30 minutes only)

Improving your interview presentation

Mr Lebur Rohman, Consultant Orthopaedic Surgeon, Gateshead Health NHS Foundation Trust; and Mr Sujit Kadambe, Senior Orthopaedic Surgeon and Clinical Sub Specialist Lead, Aneurin Bevan University Health Board

Consultant colleague

Mr Paul Banaszkiwicz, Consultant Orthopaedic Surgeon, Queen Elizabeth Hospital

Clinical Director Station 1

Ms Claire Edwards, Training Programme Director for Core Surgery, Health Education East of England and Consultant Hand and Trauma Surgeon, Norfolk and Norwich University Hospitals NHS Foundation Trust

15:15–15:45

Refreshments

Medical Director's perspective

Professor Rajarshi Bhattacharya, Consultant Trauma and Orthopaedics Surgeon, Imperial College Healthcare NHS Trust

People's skills

Ms Julie Craig, Orthopaedic Specialty Doctor, Belfast Health and Social Care Trust; and Professor Scarlett McNally, Consultant Orthopaedic Surgeon, East Sussex Healthcare NHS Trust

16:45

Summary and close of event



Faculty biographies (where supplied)

Mr Paul Banaszkiwicz

Consultant Orthopaedic Surgeon, Queen Elizabeth Hospital

Mr Paul Banaszkiwicz is a Consultant Trauma and Orthopaedic Surgeon working at the Queen Elizabeth Hospital Gateshead. He is a Fellow of the Higher Education Academy, Fellow of the Academy of Medical Educators, and has a Master's degree in Medical Education from Newcastle University.

He is a Visiting Professor at Northumbria University, a BOA Council Trustee, JTO Editor and the current BOA Education and Careers Chair.

He has served the RCS England as College Advisory Appointments Committee Assessor for trauma and orthopaedics for over ten years.

Mrs Julie Craig

Orthopaedic Specialty Doctor, Belfast Health and Social Care Trust

Mrs Julie Craig is an Orthopaedic Specialty Doctor in Royal Victoria Hospital in Belfast, specialising in trauma.

Having completed Masters' degrees in Clinical Education and in Orthopaedic Engineering, she is an Undergraduate Educational Lead for Queen's University and the Belfast Trust. She also teaches quality improvement and leadership skills to doctors in the Belfast Trust.

Mrs Craig has a special interest in clinical data and is the clinical lead for Belfast Trust's fracture inpatient database. She is the Northern Ireland Lead for the National Hip Fracture Database (NHFD), a member of the NHFD advisory group and a member of the Royal College of Physicians' Falls and Fragility Fracture Audit Programme committee.

She is a member of the British Medical Association Northern Ireland SAS committee and the BOA education and careers committee.

Her publications include peer-reviewed articles and textbook chapters, and her research has received prizes from the Bone and Joint Journal, British Trauma Society and the Irish Hip Fracture Database.

Faculty biographies (where supplied)

Professor Scarlett McNally

Consultant Orthopaedic Surgeon, East Sussex Healthcare NHS Trust

Professor Scarlett McNally has been an Orthopaedic Surgeon in Eastbourne since 2002. She is an Honorary Clinical Professor at Brighton and Sussex Medical School. She has been a BMJ columnist: all 62 available at: <https://www.bmj.com/search/advanced/mcnally> and a Lead author for Exercise the miracle cure.

She has previously been the Deputy Director of the Centre for Perioperative Care (2020-2026): please see resources on www.cpoc.org.uk, including NatSSIPs (how to get awesome team-working, pathways and patient preparation). She has also been on the council of the Royal College of Surgeons of England (2011-2021) and Past-President of the Medical Women's Federation (2023-2025). She is a patient with myeloma, stem cell transplant and two hip replacements; mother of 4 adults; Karate black belt 4th Dan; one of Cycling UK's #100womenincycling 2024; 3 electric-cycles.

Mr Rajesh Nanda

Consultant Orthopaedic Surgeon, North Tees and Hartlepool NHS Foundation Trust

Mr Rajesh Nanda is a keen educationist working as a Consultant Orthopaedic Surgeon at University Hospital of North Tees and Hartlepool since 2010 with Subspecialty interest in shoulder and elbow surgery. He is affiliated as an Honorary Professor to the Teesside University. A member of BOA Education & Careers committee – Fellowships and Courses Lead.

Has a postgraduate certificate in Clinical Education, Fellowship of Northeast Leadership Academy and completed Education Leadership programme for surgeons (RCS England). He is a Fellow of the Faculty of Surgical Trainers of RCS Edinburgh. He is on the panel of Examiners for the FRCS (T&O) and Section 1 Lead.

He has been a member of British Indian Orthopaedic Society and BESS Education committees.

Mr Nanda organises the MCh Orthopaedics course from Teesside University and the annual orthopaedic basic science course; shoulder and elbow symposium for physiotherapists and allied health professionals; joint injection courses for GP's. He is an invited faculty to Orthopaedic courses and invited to speak at international and national conferences

He has an active research interest and reviewer for BJJ and Shoulder & Elbow Journal.

He is a college tutor and trainer for ST/CT trainees and offers SSC for medical students. He is also involved in local and regional teaching programmes, ARCP panels and regional STC.

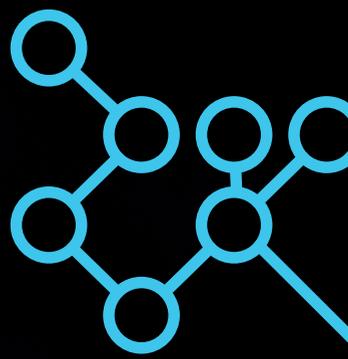
Faculty biographies (where supplied)

[Mr Hiro Tanaka, Consultant Trauma Orthopaedic Surgeon, Royal Gwent Hospital](#)

Mr Hiro Tanaka is a Consultant Foot and Ankle Surgeon and has been working in South Wales for 16 years. He is committed to surgical education and promoting clinical leadership within the NHS. He served BOFAS education for over 10 years and is now the Honorary Treasurer. He currently runs the BOA Future Leaders Programme which he developed as Chairman of the BOA Education Committee and sits on Council as Editor of the Journal of Trauma and Orthopaedics. He has been an examiner for the FRCS (Tr & Orth) for 10 years.

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Orthopaedic Research UK
Furlong House
10a Chandos Street
London W1G 9DQ

info@oruk.org
www.oruk.org

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