



British Orthopaedic
Association



How to get your consultant job

Date: 28 February 2026

Venue: Cavendish Venues – 22
Duchess Mews, London

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Convenors:

Mr Rajesh Nanda

Consultant Trauma Orthopaedic Surgeon
[University Hospital of North Tees and Hartlepool](#)

Mr Paul Banaszekiewicz

Consultant Orthopaedic Surgeon
[Queen Elizabeth Hospital](#)

Educational aims and objectives

This course is designed to support senior trainees who are planning to apply for consultant posts within the next one or two years. Its primary aim is to equip candidates with the knowledge, skills, and confidence needed to succeed in the highly competitive consultant appointment process. Through a combination of lectures, interactive discussions, and mock interview rotations, participants will gain a clear understanding of what hospitals and departments expect from new consultants, how to prepare strong applications, and how to perform effectively in interviews.

Programme

09:00	Registration and refreshments
09:30	Welcome and introduction Mr Rajesh Nanda, Consultant Trauma Orthopaedic Surgeon, University Hospital of North Tees and Hartlepool
09:40	What the hospital / department is looking for: Perspectives from a Medical / Clinical Director Professor Rajarshi Bhattacharya, Consultant Orthopaedic Surgeon, Imperial College Healthcare NHS Trust
10:00	How do I choose future colleagues? Mr Sujit Kadambe, Senior Orthopaedic Surgeon and Clinical Sub Specialist Lead, Aneurin Bevan University Health Board
10:15	Pre-application: How do I approach it? How to write a winning application form Professor Scarlett McNally, Consultant Orthopaedic Surgeon, East Sussex Healthcare NHS Trust
10:30	Shortlisted: What now? Mr Lebur Rohman, Consultant Orthopaedic Surgeon, Gateshead Health NHS Foundation Trust
10:45	Q&A
11:00	Refreshments
11:30	Hot 'current' topics that you might be asked about Mr Rajesh Nanda, Consultant Trauma Orthopaedic Surgeon, University Hospital of North Tees and Hartlepool
11:50	RCSEng AAC and consultant interviewee panel members Mr Paul Banaszkiwicz, Consultant Orthopaedic Surgeon, Queen Elizabeth Hospital
12:05	Interview and presentation skills Mr Hiro Tanaka, Consultant Trauma Orthopaedic Surgeon, Royal Gwent Hospital
12:30	Q&A
12:45	Lunch



Programme

13:35 **Introduction to interview workshops**

WORKSHOPS

13:45 **Rotation 1: Improving your interview presentation**

Mr Lebur Rohman, Consultant Orthopaedic Surgeon, Gateshead Health NHS Foundation Trust; and Mr Sujit Kadambe, Senior Orthopaedic Surgeon and Clinical Sub Specialist Lead, Aneurin Bevan University Health Board

14:15 **Rotation 2: Consultant colleague**

Mr Paul Banaszkiwicz, Consultant Orthopaedic Surgeon, Queen Elizabeth Hospital

14:45 **Rotation 3: Clinical Director Station 1**

Ms Claire Edwards, Training Programme Director for Core Surgery, Health Education East of England and Consultant Hand and Trauma Surgeon, Norfolk and Norwich University Hospitals NHS Foundation Trust

15:15 **Refreshments**

15:40 **Rotation 4: Clinical Director Station 2**

Mr Hiro Tanaka, President, British Orthopaedic Association (BOA) and Consultant Trauma Orthopaedic Surgeon, Royal Gwent Hospital

16:10 **Rotation 5: Medical Director's perspective**

Professor Rajarshi Bhattacharya, Consultant Trauma and Orthopaedics Surgeon, Imperial College Healthcare NHS Trust

16:40 **Rotation 6: People's skills**

Ms Julie Craig, Orthopaedic Specialty Doctor, Belfast Health and Social Care Trust; and Professor Scarlett McNally, Consultant Orthopaedic Surgeon, East Sussex Healthcare NHS Trust

17:10 **Summary and close of event**

